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# Edge Worldwide Limited

## Child Protection Policy

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### 1. Introduction

EDGE Worldwide Limited is committed to the safety, well-being, and dignity of all children and young people with whom we engage. This policy outlines EDGE Worldwide Limited 's approach to preventing and responding to child abuse, neglect, and exploitation.

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### 2. Purpose

The purpose of this policy is to:

- Establish a framework for safeguarding children.
  - Ensure all EDGE Worldwide Limited staff, volunteers, and partners understand their responsibilities.
  - Provide clear guidelines for preventing and responding to child protection concerns.
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### 3. Scope

This policy applies to all EDGE Worldwide Limited employees, volunteers, contractors, and any individuals or organizations representing or collaborating with EDGE Worldwide Limited in Cambodia and elsewhere.

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### 4. Definitions

**Child:** Any person under the age of 18.

**Child Abuse:** Physical, emotional, sexual abuse, neglect, exploitation, or exposure to harm.

**Exploitation:** Using a child for personal or commercial gain.

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### 5. Commitment to Child Protection

EDGE Worldwide Limited is committed to:

- Creating a child-safe environment.
- Preventing harm through education and risk management.
- Responding appropriately to allegations or concerns.
- Complying with local and international child protection laws.

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## **6. Code of Conduct**

All EDGE Worldwide Limited personnel must:

- Treat children with respect and dignity.
- Never engage in inappropriate physical or verbal interactions.
- Avoid situations where they are alone with a child.
- Report any concerns about child safety immediately.

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## **7. Recruitment and Training**

- All staff and volunteers undergo background checks before engagement.
- Mandatory child protection training is provided.
- Clear expectations regarding child safeguarding are communicated.

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## **8. Reporting and Response**

- Any suspicion or allegation of child abuse must be reported to the designated Child Protection Officer (CPO) immediately.
- Confidentiality will be maintained to protect all parties.
- EDGE will work with relevant authorities to investigate and respond to concerns.

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## **9. Risk Management**

- EDGE will conduct regular child protection risk assessments.
- Programs will be designed with child safety as a priority.
- Clear reporting structures will be maintained.

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## **10. Review and Compliance**

This policy will be reviewed annually and updated as needed. All EDGE Worldwide Limited personnel are responsible for ensuring compliance with this policy.

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For questions or concerns, contact the designated Child Protection Officer at EDGE Worldwide Limited Worldwide Limited.

**Effective Date:** 18-03-2025

**Reviewed By:** Kate Bevan

**Next Review Date:** 18-03-2026